



The TEAM READY Foundation 'Going The Extra Mile...'

2115 Meadowbrook Way Wausau, WI 54403 (715)297-3683

December 31, 2007 meeting came to order at 4:30pm

Board members present: Brian Sackmann, Drew Nelson, Todd Sackmann, Todd McDonald & Josh Stevens. Aaron Stachovak submitted discussion items prior to the meeting for consideration.

Board Positions for 2008:

Due to continued difficulties assuring a quorum to conduct business, discussion revolved around reducing the number of voting board members (president is a non-voting/tie-breaking position) by one position. Brian will follow-up with non-present members to gauge interest of all current members' desire to commit to active involvement prior to determining which position(s) should be considered for renewal or non-renewal.

Budget Approval for 2008:

Motion by Josh, second by Todd M to accept proposed budget and present to the membership in a condensed version during the business portion of the Banquet – motion passed unanimously. Drew to investigate potential insurance coverage (and hold-harmless agreements) for future years.

Review Recognition Plan:

Current plan is in favor of being continued. Recent financial growth allows previously reserved "seed" money for Brewer game ticket orders to be available for future expansion. Brian to evaluate potential reduced/free game tickets as part of recognition plan.

Review Membership Plan:

Membership level held steady from previous year, but some non-renewal still need to be followed up. Online payments had been limited to non-credit card PayPal accounts. To prevent all transactions from being charged the service fees, Brian and Todd S to work on setting up second credit card payment option.

Mission Statement: To provide physical and financial assistance to local charitable organizations, while providing fun and rewarding experiences for our members and friends.

Review Activity Plan:

The board expresses a desire to not micro-manage activities, and as such, once an event is initially approved, further decisions can be made at the discretion of the member coordinators and their committee. Pending new event proposals and/or sponsorship will need to be in line with previously established successful events – Drew will communicate with Aaron to discuss expectations of new events prior to granting approval. Board would like to again encourage Guys Weekend becoming a Family Weekend.

Review Service Plan:

Similar to activity guidelines, once established as a formal Team Ready community service project, the coordinators and committees have freedom to proceed within trusted guidelines. The service reimbursement fund has been established in this year's budget, with a maximum amount of \$50 per event included during the first year of this plan.

Review Fellowship Plan:

No applications have yet been received for this coming season, and some concern was expressed about relationship between camp management and foundation members. Drew will continue to communicate with camp leadership regarding fellowship (and training weekend assistance) to revitalize two-way partnership with camp, or continual decline will require re-evaluation of extensive amount foundation's financial & physical support.

Review Communication Plan:

Previous request to acknowledge receipt of e-mails was reiterated, whether in agreement or desiring a change/clarification, electronic feedback is expected in light of challenges coordinating regular face-to-face meetings. Todd S encourages other to contribute ideas and articles to the newsletter and website.

Review Memorabilia Plan:

Consensus was reached that Team Ready would support any additions (or re-orders), if the driving force for the addition is able to secure pre-orders for half of the minimum order (typically a dozen). Hooded sweatshirts were requested from multiple members, so Todd S will investigate prices & options and have information for a pre-order available at the Banquet.

Meeting concluded at 6:45pm. Next meeting scheduled for March Camp Training Weekend.

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