

ARTICLES OF INCORPORATION
of
Team Ready Foundation, Ltd.

TO: WISCONSIN STATE CORPORATION COMMISSION:

The undersigned natural person of the age of twenty-one years or more, acting as incorporator, adopts the following Articles of Incorporation pursuant to the State Nonstock Corporations Act:

- FIRST: The name of the corporation is Team Ready Foundation, Ltd.
- SECOND: The period of duration is perpetual.
- THIRD: The corporation is organized and will be operated exclusively for charitable and educational purposes within the meaning of 501(c)(3) of the Internal Revenue Code. (All references to sections in these Articles refer to the Internal Revenue Code of 1986 as amended or to comparable sections of subsequent internal revenue laws.) Specifically, Team Ready Foundation is organized to provide community service and to conduct fundraising efforts for charitable and educational organizations. In pursuance of these purposes it shall have the powers to carry on any business or other activity which may be lawfully conducted by a corporation organized under the WISCONSIN Nonstock Corporations Act, whether or not related to the foregoing purposes, and to do all things necessary, proper and consistent with maintaining tax exempt status under section 501(c)(3).
- FOURTH: The Team Ready Foundation may have one or more classes of members, the qualifications and rights, including voting rights, of which shall be designated in the bylaws.
- FIFTH: The registered agent is Todd Sackmann, who is a resident of the state of WISCONSIN and a director of the corporation, and the address of its initial registered office is [REDACTED], which is physically located in the county of Marathon.
- SIXTH: The number of directors constituting the initial Board of Directors is 7, and the names and addresses, including street number, of the persons who are to serve as the initial directors until the first annual meeting, or until their successors are elected and qualified, are:
- Todd Sackmann, [REDACTED]
Jason Anderson, [REDACTED]
Brian Sackmann, [REDACTED]

Andrew Nelson, [REDACTED]

Scott Polebistki, [REDACTED]

Michael Goodness, Jr., [REDACTED]

Todd McDonald, [REDACTED]

The members of the Board of Directors shall be those individuals elected, from time to time, in accordance with the Bylaws. Directors shall elect their successors.

SEVENTH: The internal affairs of the corporation shall be regulated by its Board of Directors as described in the Bylaws. Upon dissolution of the corporation, its assets shall be disposed of exclusively for the purposes of the corporation or distributed to such organizations organized and operated exclusively for charitable purposes which shall, at the time, qualify as exempt organizations under section 501(c)(3).

EIGHTH: No part of the net earnings of the corporation shall inure to the benefit of or be distributed to any director, employee or other individual, partnership, estate, trust or corporation having a personal or private interest in the corporation. Compensation for services actually rendered and reimbursement for expenses actually incurred in attending to the affairs of this corporation shall be limited to reasonable amounts. No substantial amount of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation and this corporation shall not intervene in (including the publishing or distributing of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles or of any Bylaws adopted thereunder, this corporation shall not take any action not permitted by the laws which then apply to this corporation.

NINTH: The name and address, including street and number, of the incorporator is:

Andrew M. Nelson

[REDACTED]

IN WITNESS THEREOF, I have hereunto set my hand and seal this
_____ day of _____, 2005.

By: Andrew M. Nelson, Incorporator